

Annual Community Meeting

Thursday 16 November 2023

Our Lady of Grace School Faith and Wisdom

w – olg.wa.edu.au e – enquiries@olg.wa.edu.au Connect with us:







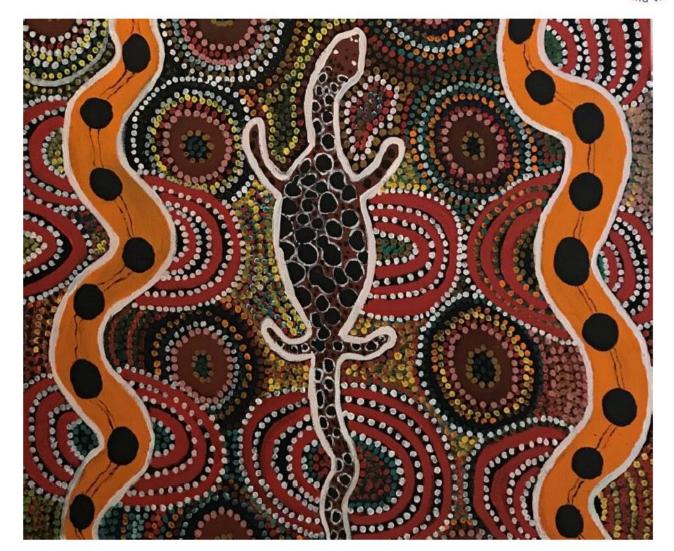


M and Wiseles

Acknowledgement of Country

We wish to acknowledge the Traditional custodians of the land on which we meet the Whadjuk people of the Noongar Nation.

We pay respects to their Elders past, present and emerging.





Prayer

Lord, make me an instrument of your peace.

Where there is hatred, let me sow love;

Where there is injury, pardon;

Where there is doubt, faith

Where there is despair, hope;

Where there is darkness, light;

Where there is sadness, joy;



Prayer

O Divine master, grant that I may not so much seek to be consoled as to console.

To be understood as to understand,

To be loved as to love,

For it is in giving that we receive,

It is in pardoning that we are pardoned,

It is in dying that we are born to eternal life.

Our Lady of Grace

All: Pray for us



Agenda

- Welcome
- Acknowledgement of Country
- Prayer
- Agenda
- Principal Report
- School Catholic School Advisory Council Report
- Financial Report
- School Board Election Criteria for election (6.1)

- P&F President's Report
- P&F Financial Report
- Announcement of names of the new members of the CSAC
- Announcement of P&F
 Nominations for Vacancies
- Thank you









































Catholic School Advisory Council Report



School Advisory Council

- The Council acts in an advisory role to the Principal for finances, planning and policy development.
- The Council also has a critical role to play in promoting and supporting the ethos of Our Lady of Grace School.
- The Council is comprised of:
 - up to 6 elected Council Members
 - P&F Representative
 - Parish Representative
 - Ex-officio members: Principal, Assistant
 Principals, Parish Priest, and our Sisters of the
 Holy Family of Nazareth
- Two retirements from the Council this year:

Daniel Simpson Chair 2021 – 2023 Suvas Lobo 2020 - 2023

Role	Name
Chairperson	Daniel Kiely
Deputy Chairperson	Brian Critchley
Secretary	Pryce Dale
Treasurer	Scott Tanner
Board Member	Suvas Lobo
Board Member	Damian Millen
Parish Representative	Marc Tattersall
P&F Representative	Joseph Simpson
Ex Officio	Michelle Lloyd
Ex Officio	Andrew DeMaio
Ex Officio	Sister Anita Litwin
Ex Officio, Principal	Gabrielle Doyle
Ex Officio, Parish Priest	Father Hyginus Ebede

Our Lady of Grace School

School Advisory Council Report

- Elected Council members serve 2-year terms, to a maximum of 6 years.
- Term Advisory Council meetings held:
 - Update from Principal
 - Update on School's finances
 - Update on P&F Activities
 - Update from the Parish
- How do we support OLG?
 - Parent voice through the staff interview process
 - Finance Committee
 - Maintenance Committee
 - Advisory on major / minor works undertaken at school
 - Act as another "school voice" in the wider community

Our Lady of Grace is currently finalising the <u>2019 - 2023 Strategic</u> Plan.



Christ

We strive to live the Church's purpose for

education: to advance the mission that is based

on the Gospel of Jesus Christ.

Focus on the Charism of the Sisters of the Holy Family of

Nazareth in order to foster a

highlighted in our House Days, fundraising:

Catholic community.

Caritas and Project Compassion are

51 Easter Egg hampers

· 70 Christmas Hampers

looking after 182 students.

for Sacraments

Whole School ANZAC Day Service

OLG supported Parish led Easter Egg hunt

Sister Helen commenced at OLG as part of our

Pastoral Care Team, working 20+ hours and

developed and nurtured with

the Our Lady of Grace Parish.

Parent faith formation information sessions

Parent/Child workshops for Sacraments

Retreats for over 200 children

Feast of the Assumption Mass

Survey of parents &

the students.

Voice of the child:

· Bullying Policy

· Play options

IT Useage

· Uniform Changes

· Learning Environment

· Communication Survey

· Year 6 School Camp Survey

Wellbeing Survey

Eucharist, Reconciliation and Confirmation

Staff and parent participation in the school led

grandparents to determine their strengths and wishes for

700 pairs of socks

• \$1000 for LifeLine

700 toiletry items



Empowering



We strive to ensure Catholic education is

committed to excellence, continual

transformation and meeting all Church and

Government requirements.

lead from Scitech, at school.

Learning for all staff in 2021.

Framework Communication.

Director of Teaching and Learning.

Focus on Five Teacher Practices

Teachers from Year 2 and Year 3 have been a part of a

Scitech Mathematics Problem Solving Professional

Staff participation in SCSA review of the Australian

Instructional Range was the focus of Professional

The Growth Action Plan (GAP) developed by a team of

teachers over the past 14 months will be presented to

staff next term. The plan is linked to the Five Teacher

Staff representation on Boards at CEWA include: 2 x

Lighthouse Math, 3 x Digital Leadership, 1 x Wellbeing

× Data Communication and 1 × CEWA Mathematic

Expand opportunities for all

students to develop critical,

Staff at OLG give a considerable amount of their time above and

· Craft club - selection of House Day events

• TOM - 5 teams in regional events, 1 in state final

• Robocup - 13 participants, classes held after school

• STEM Club with 40 students over 2 hours per week

· Cluedunnit competition, 'The Inspectigators' were the

2021 Winners - 4 students completed 10+ hours with

beyond their classroom and school wide work. Some examples of extra opportunities provided for our children include;

· Lego club with Mrs Lloyd

· Chess club @ lunchtime

over a period of 6 weeks

· Library Monitors & Book Club

· Orchestra/guitar ensemble

· Creative writing extension

· Junior and Senior Choir

· Math extension

· Surf Club

Mrs Fenion over the course of a term.

Circus Club – 40 students per week

• Run Club - average of 50 students per week

· Gardening club

· One Big Voice

creative and higher order thinking

Leader, 1 x Early Years Leader, 1 x Middle Year Leader, 1

Practices and the Staff Wellbeing Strategy.

Curriculum. OLG, representing primary teachers in the

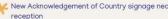
Catholic System, were thanked for contributing by the

Learning Opportunity this year and hosted the project

We strive to be responsive to the diverse needs of students. We seek to provide access to Catholic education especially for the marginalized

Provide visual recognition of Aboriginal Culture and land in





prayer at all significant gatherings.

Develop a leadership and governance structure appropriate for a triple stream school.



approved

been approved and works to commence shortly

On site school canteen now operates daily

Physical Movement Specialist employed to run club for our year 6's and most recently a Circus

before and after school activities. To date we have

parent and student engagement.

wider community the unique qualities of Our Lady of Grace



evolve such as Uniform, Highway Heroes, Bullying 650 parents were sent the surveys.

Review of how we communicate to our school over 650 parents and caregivers

as Christmas Carols and Nativity Play's

Fundraising event for St Vincent De Paul and the Lord Mayor's Fire Appeal (25/2) raised \$878 and over 400 nonperishable food items for St Vincent De Paul. Data

- · Over 400+ Easter Eggs with 51 family baskets and over 20 individual large egg gifts for families donated
- Mass on Wednesday's
- · 780 individual items of food collected during House Days
- · Staff Christian Service opportunity provided a dozen



since introduced various initiatives such as run club, surfing, brain breaks, bouldering and circus club

heartfelt experiences. Over 300 dads attended Father's Day and 400 mugs supplied to Mum's

Learning enrichment activities such as RoboCup and TOM (Tournaments of the Mind)

Introduction of Highway Heroes and Bullying Policy and the resources purchased for parents to read at their

play, learn and grow, the Whadiuk People of the Noongar Nation,

Transforming

and disadvantaged.

MAIDOC Week celebrations were held and were very successful. The week began with a prayer service and smoking ceremony. Lunchtime games, online story telling opportunities & classroom resources.

New Acknowledgement of Country signage near

We include Acknowledgement of Country before



complete maintenance work

5 year maintenance plan document completed and

Project for a new toilet block in the Early Years has

commenced a running club (over 100 in first week) attended), bouldering with our year 5 group, surf

We acknowledge the traditional custodians of the land upon which we

and pay our respects to

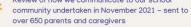
Compassion

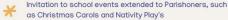
Central to our identity as a Christ-centred community are our partnerships with families. Parish and the wider community. We are a Catholic pastoral community that enhances

Communicate to the Parish and





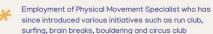




regarding our contribution to the Parish St Vincent De Paul chapter in 2021 include;

- · A weekly basket of food from Year levels attending
- 700 toiletry items collected during Wellbeing Day
- homecooked and frozen meals for St Vincent De Paul





Celebrating Mother's Day and Father's Day with different

leisure available in reception







At Our Lady of Grace School, we minister to all families

modelled on the Holy Family's love of

each other and love of God.



We strive to ensure Catholic education is committed to

excellence, continual transformation and meeting all

Church and Government requirements.

cus on Five Teacher Practices: The Growth Action Plan (GAP) developed by a team of teachers is now in action. The Plan is linked to the Five Teacher Practices and the Staff





Central to our identity as a Christ-centred community are our partnerships with families, Parish and the wider community. We are a Catholic pastoral community that

We strive to be responsive to the diverse needs of

students. We seek to provide access to Catholic disadvantaged.

education especially for the marginalized and

- the week across all year levels. These included artwork, kangaroo sausage tasting for all children and educational
- We include Acknowledgement of Country before prayer at all



- 5 year maintenance plan document completed and approved
- The Environment Committee and P&F have approved a project to
- redevelop our spaces outside Year 1, 2, 3 and MPA/Canteen to enable



traditional custodians of the land upon which we play, learn and grow, the Whadjuk People of the Noongar Nation, and pay our respects to their Elders past, present and emerging.





- · Project for a new toilet block in the Early Years has been completed



We acknowledge the



enhances parent and student engagement.

- - A weekly basket of food from Year levels attending Mass on

 - Staff Christian Service opportunity provided a dozen homecooked and frozen meals for St Vincent De Paul.

- Prioritize the safety and wellbeing of students.

 During Covid we implemented more frequent brain breaks, split recess, Christian Meditation 3 times per week, longer recess
- breaks,

 Celebrating Mother's Day and Father's Day with different heartfelt experiences at two breakfasts.

 Learning enrichment activities such as RoboCup and TOM
- Continuation of Highway Heroes and Bullying Policy and the





Come together with OLG families to share serve, take up the collection and provide liturgical music. Afterwards, please join us for warm drinks and treats. We look forward to seeing you there-



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fundraising:

• Donations to TONGA of 800+ non-perishable goods to help relieve the impact of the tsunami along with cards and letters for the children of Tonga Over 400 winter woolies items for homeless people - 3 car loads!

the Our Lady of Grace Parish:

- Parent/Child workshops for Sacraments
- · Parent faith formation information sessions for Sacraments
- . Eucharist, Reconciliation and Confirmation Retreats for over 200 children
- Parish led Easter Egg hunt on OLG school grounds



Survey of parents, guardians, students and staff to determine the best outcomes for our school:

- Voice of the child:
 - School climate survey staff, parents and students
 - Environment, Learning and Landscape Changes
 - Year 6 School Camp Survey
 - IT Usage for our Senior Years

 - Wellbeing data collection on Wellbeing Day
 - Little Graces Survey completed with the children



2023











Transforming .



Compassion



At Our Lady of Grace School, we minister
to all families modelled on the Holy Family's
love of each other and love of God.

We strive to ensure Catholic education is committed
to excellence, continual transformation and meeting
all Church and Government requirements.

Focus on the Charism of the Sisters of the Holy Family of Nazareth in order to foster a Catholic community

- Charism of the Sisters of the Holy Family of Nazareth is embedded in our Vision for Learning
- The 4 virtues evident within our learning environment
- Prayer occurs regularly in various settings around OLG, including weekly prayer assemblies

A rich and deep relationship is developed and nurtured with the Our Lady of Grace Parish

- Parishioners were invited to attend various events this year such as Grandparent's Day, Mother's Day, Nativity etc
- · Regular weekly communication in the CREDO
- · PREP students involved in our Sacramental Retreats
- St Vincent de Paul donations Easter Egg and Christmas Hampers, food, winter clothing, toiletries etc

Survey of parents/grandparents to determine their strengths and wishes for the students.

- Regular climate surveys have been undertaken, with an active use of sharing data. Community consultation undertaken for our outdoor learning spaces project.
- Narrative at school events to continue to include and recognise the input of Grandparents. Our annual Grandparents' Day is an important feature on the calendar.

Review the Religious Education Curriculum and how we teach. Have specific lessons focusing on opportunities to "make a difference" in the lives of others linked with Vision for Learning charity, compassion and conscience.

 The Religious Education Program at OLG is reviewed consistently and a pedagogical approach taken.

Develop a scope and sequence for Christian Service

- Student voice a part of retreat and camp planning each year
- Christian Service is a part of Staff Professional Development
- Year 6 Ministry and Leadership was redeveloped to include Christian Service.

Whole school teaching and learning strategy, knowledge of contemporary pedagogy is developed and implemented.

- 3 outdoor learning spaces developed in courtyards in Year 3, Year 1/2 and near the MPA
- The Hive has been redesigned to be a contemporary learning space with the focus on books, information access and the love of reading with various seating options, an outdoor garden and reading nooks.

Early Years Learning Framework Principles and Play Based Intentional Teaching is embedded in the Early Years Pre Kindy to Year 2. Embed and extend Early Years service to the school and community.

 The Early Years Charter has been used as a working document over the last 4 years.

Focus on Five Teacher Practices: Quality
Relationships ~ Instructional range ~ Learning design
~ Place, space and technology ~ Engagement

- We have completed 2 Climate Survey's for parents to provide feedback
- PL Days completed to develop best practice in Literacy and Numeracy for all teaching staff
- Staff professional development ongoing & regularly undertaken

Seamless integration of ICT from Pre-Primary to Year 6. Expand opportunities for all students to develop critical, creative and higher order thinking skills. Extension of iPad program and IT Conference for parents led by the students

- Our dedicated IT team developed an IT strategy and rolled this out to students. This educationally appropriate document is consistently referred to within each year level.
- Teacher and parent education and support for integration of ICT into the curriculum

We strive to be responsive to the diverse needs of students. We seek to provide access to Catholic education especially for the marginalized and disadvantaged.

Identify opportunities in the curriculum and daily life of the school to celebrate cultural diversity. Provide visual recognition of Aboriginal Culture and land in the school environment.

- Acknowledgment of Country is included before prayer, assemblies and other significant OLG School events
- 2024 will see the introduction of an OLG Reconciliation Plan

Develop a leadership and governance structure appropriate for a triple stream school

- Each year our budgets are well thought out and prepared, with the aim to prioritise support for families
- As we are nearly a full triple stream school, planning for future resourcing is paramount
- This year saw the development of underutilised areas in our outdoor environment, turning them into usable outdoor learning areas for students
- Our 2 maintenance employees have developed a strong and targeted maintenance and upgrade plan
- A well thought out Risk Management Plan has been developed and it used consistently
- Governance, structures and policies are robust, responsive and accountable
- Staff selection process in place to attract diversity of staff and include various salary levels and leadership positions.

Central to our identity as a Christ-centred community are our partnerships with families, Parish and the wider community. We are a Catholic pastoral community that enhances parent and student engagement.

Communicate to the Parish and wider community the unique qualities of Our Lady of Grace School

- Weekly inclusion in the Our Lady of Grace Parish CREDO
- After surveying and consulting the parent body, an engagement and communication strategy was developed
- We have increased enrolments at OLG to 90% occupancy

Prioritise the safety and wellbeing of our students

- The CEWA Child Safe Framework is fully implemented
- Child Protective Behaviours is taught as well as Keeping Safe
- A Child Code of Conduct has been developed and implemented
- Diverse opportunities are provided to all students to develop physical capabilities, confidence and collaborative skills through;
- 1. Thinking skills/problem solving
- 2. Physical activities
- 3. The Arts
- 4.STEM
- 5. Buddy program
- 6. Play
- Play is an integral part of each child's day including before school, during and after school. Examples include regular brain breaks, OLG Sport Clubs such as basketball and netball, summer and winter carnivals as well as our swimming and athletic carnivals.

Membership of the Catholic School Advisory Council



- 6.1 Advisory Council membership conditions are:
 - A commitment and desire to promote Catholic education and give service to the Catholic School Community;
 - A commitment to the safety, wellbeing and pastoral care of all students and staff;
 - An ability to work cooperatively and constructively with the Principal, school leadership team and all other members of the Advisory Council;
 - The possession of skills, competencies and experience that are reflective of, relevant and beneficial to the Catholic School Community; and
 - A sufficiency of time to devote to Advisory Council duties.



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8,807,412

Finance Report – 2024 Budget Summary

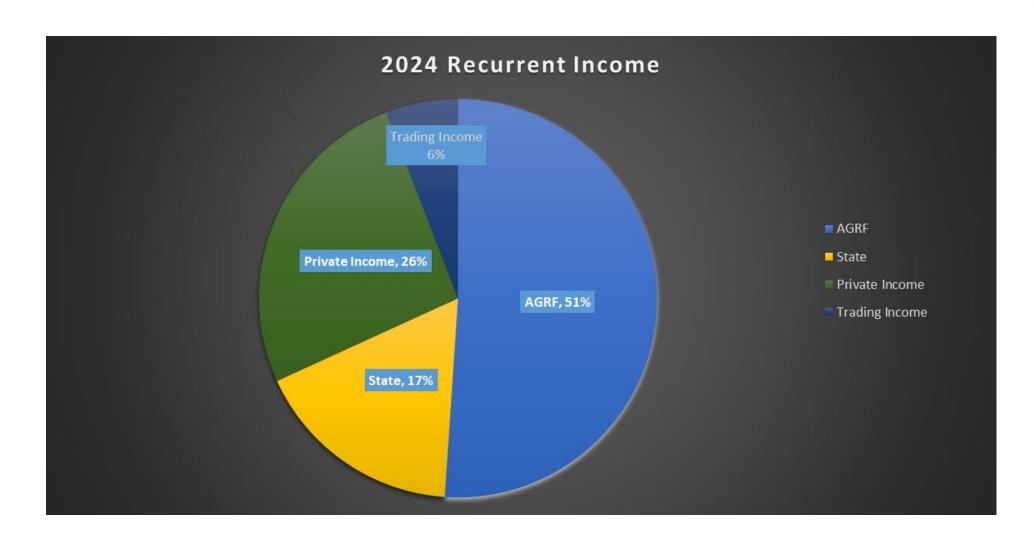
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Recurrent Income

Recurrent Expenses	\$	8,518,648
Surplus (Deficit) Before Depreciation	\$	288,764
Amountination and Dannaciation	.	226 267
Amortisation and Depreciation	\$	336,267
Surplus (Deficit) After Depreciation	-\$	47,503
CASH FLOW		
CASITIEOW		
Net Income	-\$	47,503
Depreciation, Finance & Capex Adjustments	-\$	365,290
Net Cashflow	-\$	412,793
Parimine Cost Palance	4	266 770
Beginning Cash Balance	\$	366,779
Net Cash Flow	-\$	412,793
Ending Cash Balance	-\$	46,015

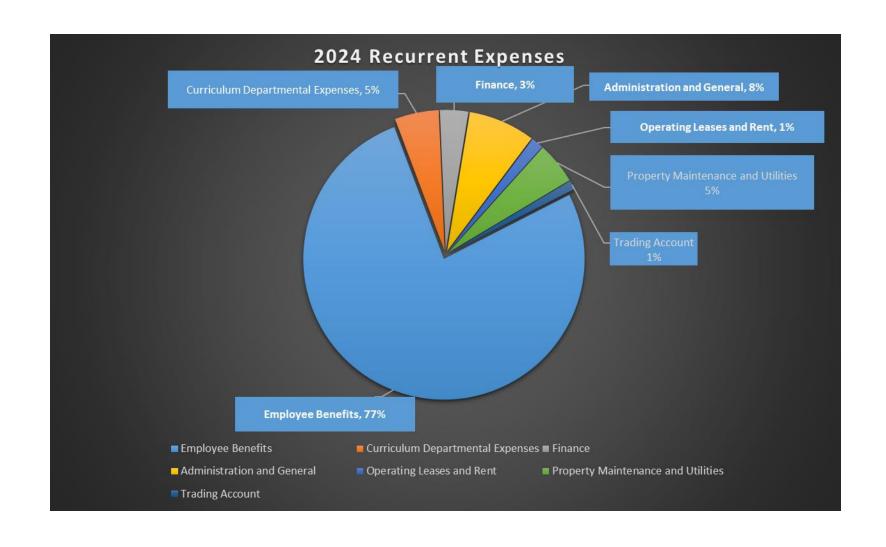


2024 Recurrent Income



Our Lady of Grace School

2024 Recurrent Expenses





Membership of the Advisory Council

- Stepping Down:
 - Suvas Lobo
 - Daniel Simpson

- New Nominations:
 - Helen Cotter
 - Sarah Cooney
 - Jess O'Keefe
- 2024 2026 Secondment for Strategic Planning



P&F President Report

Our Lady of Grace School

Tain, and Wisdor

P&F Executive Committee Year in Review





P&F Business Community Sponsors THANK YOU FOR YOUR ONGOING SUPPORT

Platinum



















Gold



























Silver





P&F Treasurer's Report

P&F Treasurer's ReportBank Reconciliation & Balance

Our Lady of Grace School
To ith and Wisdo

	\$
Bank Balance as at 30 Sept 2022	140,389.78
Add: Cash not banked	0.00
Cash Book Balance as at 30 Sept 2022	140,389.78
Add Receipts 1 Oct 2022 - 30 Sept 2023	77,113.24
Less Payments 1 Oct 2022 - 30 Sept 2023	(111,482.16)
Cash Book Balance as at 30 Sept 2023	106,020.86
Bank Balance as at 30 Sept 2023	106,020.86
Net Cash utilisation for the 12 Months	(34,368.92)

P&F Treasurer's Report Major Outgoing Payments



	2023	2022
Courtyard Development	(89,087)	-
Donations to School	-	(13,720)
Mother Foundress Day / Year End Event	(4,525)	(1,093)
OLG Calendar	(4,113)	(2,972)
P&F Parent Event Expenses	(3,546)	(3,507)
Mother's Day Morning Tea and Gifts	(5,944)	(6,422)
Father's Day	(2,318)	(2,180)
Sundry Expenses	(1,370)	(1,242)
Insurance	(578)	(538)
Grand Parents Day	-	(1,594)
Gradbook Expenses	-	(2,848)

P&F Treasurer's Report Major Outgoing Payments

Our Lady of Grace School
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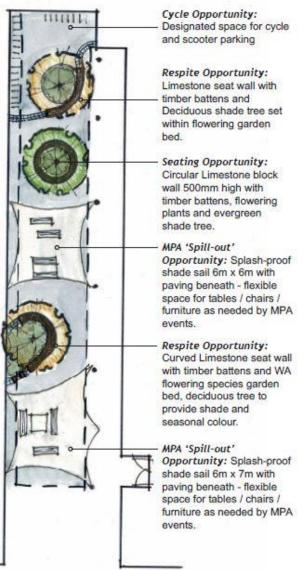
Income	\$	\$
P&F Levy	9,712.88	
Business Community Sponsorships	25,500.00	
Walkathon	14,548.47	
P&F Parents Night	11,653.26	
Mothers Day Stall Sales and Raffle	6,751.64	
End of Year Event Proceeds	1,211.36	
Entertainment Books	165.00	
Ladies Lunch	4,826.18	
Unallocated Stripe Income	1,497.78	
Sundry Income	1,246.67	
Total Income		77,113.24
Expenses	\$	\$
Courtyard Development	89,087.00	
Mothers Day Gifts	5,943.82	
P&F Parents Night	3,546.00	
OLG P&F Calendar Gift	4,113.20	
School Disco Deposit	222.00	
Father's Day	2,318.52	
Ladies Lunch	450.00	
Sundry Expenses	698.25	
End of Year Event Expenses	4,525.36	
Insurance	578.01	
Total Expenses		111,482.16
Net Surplus (Loss)		(34,368.92)

P&F Election

New Nominations:

- Hayley Mahony
- Joseph Miasi
- Rob Marando?





Our Lady of Grace

School

Announcement of the CSAC Election























Prayer

Father, thank you for all the marvelous things you have done today.

Thank you for your love that you have revealed to us,

And for the love that we share together as your body.

We pray for all the words that you have sown into our hearts this day.

Watch over them, protect them.



Prayer

May they take root and produce wonderful things,

Things of beauty and great blessings to many.

And as we leave this place now, thank you that you walk with us.

May we be alert to your promptings And live in your endless love.

For yours is the kingdom, the power and glory In this age and forevermore.

Amen.



Thank you OLG Community

Our Lady of Grace School



Our Lady of Grace School

Faith and Wisdom

Our Lady of Grace School Faith and Wisdom

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