

OUR LADY OF GRACE



Our Lady of Grace Netball Club

Members' Behaviour Codes of Conduct

The Our Lady of Grace Club Committee has devised a Code of Conduct we wish for all players and their families to adhere to this season. The purpose of this is to ensure fair and equal rights for all players, and to maintain the behaviour and reputation of our club. Our Club is committed to providing a safe environment for participation.

OLG Netball Club Codes of Behaviour are to compliment the codes set out by WDNA, Netball WA and Netball Australia. The Codes implemented by the Club are;

- Player,
- Coaches
- Parents/Spectators.
- Officials (These codes are listed on the following pages)

What we ask of you:

- All members and sporting personnel must abide by our Club's Codes of Behaviour;
- If you see or hear of anything of concern, (that involves our members or other Clubs) if it feels safe, speak with the parent/spectator/player or address this with your Team's Manager and/or Coach to ask for them to deal with the issue. If there is a ground official from WDNA or Club Committee Member present at the game ask for their assistance;
- Report any inappropriate behaviour to the Club President or someone in a position of authority;
- Call the police and Club Committee Member if you are concerned for your safety or the safety of others.

In the event of a misdemeanor of a member, the Club has a Member Protection (Disciplinary) Policy which outlines procedures that should be taken. At all times we seek to educate all members about appropriate behaviour before disciplinary action is required.

Parents, please read carefully through both of the following conduct requirements with your child. You will be required to acknowledge your understanding of this policy at registration.

Thankyou,
Our Lady of Grace Netball Club Committee

OUR LADY OF GRACE



PLAYER CODE OF CONDUCT

- Attendance is compulsory at all trainings throughout the season except in the case of illness, injury, scheduled appointments, or parental discretion. If you are aware ahead of time you will be unable to attend a training session or a game your parent is required to discuss the reason for non-attendance at games or trainings with the coach.
- If you fail to give an adequate reason for not attending training, your coach has the right to sit you off as a substitute for part of the game in place of someone who regularly attends training.
- Arrive promptly to training and games as directed by your coach. Bring water bottles, wear appropriate training clothing, hats, have your hair tied back and remove jewelry.
- Give your best - 100% effort and focus for every training session and match.
- Players are to participate fully in ALL training drills and game warm-ups, unless: a parent has pre-notified the coach you have an injury or illness that prevents you from doing so, or you injure yourself during training.
- Players in Netta and Sub-Junior divisions are required to be picked up by a parent or adult at each training.
- Display respect at all times to the coach, manager and committee members.
- Display respect to team mates, peers from other OLG Netball teams, and opposition players at all times.
- Do not use rude or offensive language to anyone at any time. There is to be NO bullying or peer exclusion during training sessions and games.
- Play by the Rules- commit to knowing the rules.
- Never argue with the umpire. Seek to understand any disputes by discussing with your coach. There is a formal procedure during the breaks to ask clarification from the umpires through your Captain/Coach.
- Maintain your own self-discipline. Talking to opposition, provoking responses etc. are not acceptable.
- Respect yourself and all players.
- Be a great sport - acknowledge great play by your own team players and also the opposition.
- Be cooperative - netball is a team game and sometimes you may be asked to play roles you do not enjoy.
- Love your netball and team. Be a leader on and off the court and be a contributor to bringing out the best both in yourself and your team.
- Assist in any fundraising the club conducts: remember you are the beneficiary of any money raised.
- Attend club functions/photo shoots/meetings when required.

OUR LADY OF GRACE



PARENT/SPECTATOR CODE OF CONDUCT

- Remember to encourage and support your child. They are playing for themselves and their team for enjoyment.
- Focus on their efforts, not their success. Success comes at all levels with teaching, training, and experience.
- Encourage them to play by the rules both off and on the court. Model great sporting behaviour at all times.
- Support your child's coach, umpire and manager at all times. If you have a concern discuss constructively with the coach or your Co-coordinator. Show appreciation to your coach - it goes a long way in developing confident and experienced coaches.
- Your job as a parent is to support the whole team. Please do encourage the players, however DO NOT coach from the sidelines as this makes the coach's role more difficult.
- Support the efforts of all umpires and coaches. The Club has excellent procedures to raise concerns with other Clubs and does not want to develop ill-feeling between clubs and teams as this leads to further ill-feeling on court and poor matches.
- There is to be NO photography or video-recording of the games. If you wish to do so, you need to gain full permission from all players, parents, spectators, coaches and umpires from both teams before commencement.
- There is to be no putdowns, abusive language or intimidation towards umpires, coaches, managers from any team, the OLG Netball Club Committee or WDNA at any time. If you have a problem you wish to discuss associated with your child's team or the club, please arrange a time to discuss this at a time that suits you and the coach or committee member.
- Respect umpires decisions. Please refrain from complaining, in any manner, about the umpires, and passing judgement on their skills. This will *not* be tolerated, and an official from WDNA will be called to deal with you if you are overheard doing this. Umpires are now required to be accredited before they are allowed to commence umpiring. Please remember umpiring is a very difficult job, and many of our umpires are young and trying their best.
- No parents or spectators are to approach the umpires at any time: only the Captain of the game is able to approach the umpires under direction of the coach only.
- Do not discuss other players on your child's team in a negative manner, whether at the game or afterwards. This promotes bullying within teams and does nothing to boost the morale of the team.
- Please ensure you and your belongings are behind the yellow lines at all times during games, and that not behind the goal posts. This ensures the umpire ease of movement without risk.
- When your child is the captain, a parent or relative/family friend over the age of 18 years are required to either score or be the timer (see the Manager on game day to confirm which you will be doing) the Manager is available at all times to explain and assist you to do this.
- Please ensure you fill in score sheets correctly, volunteer for BBQ duties, be respectful of all WDNA rules, and generally do all that you can to assist the coach and manager. The club is subject to large fines if this does not occur.
- The Committee is dedicated to securing sponsorship and fundraising to keep costs down for YOU. Please assist in this fundraising when asked, be it selling chocolates, helping with a BBQ roster or any other fundraising events organised for the year.

OUR LADY OF GRACE



COACHES CODES OF CONDUCT

- Be responsible in your demands on young players' time, energy and enthusiasm.
- Teach your players that rules of the game are mutual agreements which no one should evade or break.
- Whenever possible, group players according to age, height, skills and physical maturity.
- Avoid over-playing the talented players. The 'just average' players need and deserve equal time.
- Remember that children play for fun and enjoyment and that winning is only part of their motivation. Never ridicule or yell at the children for making mistakes or losing a competition.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- The scheduling and length of practise times and competition should take into consideration the maturity level of the children.
- Develop team respect for the ability of opponents as well as for the judgement of officials and opposing coaches.
- Follow the advice of a physician when determining when an injured player is ready to recommence play.
- Make a personal commitment to keep yourself informed of sound coaching principles and principles of growth and development of children.
- Place the safety and welfare of the athletes above all else.
- Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications to be misrepresented.

OUR LADY OF GRACE



OFFICIALS CODES OF CONDUCT

- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.
- Act honestly, in good faith and in the best interest of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.
- Be a positive role model in behaviour and personal appearance.
- Refrain from any form of personal abuse towards athletes.
- Refrain from any form of sexual harassment towards athletes.
- Show concern and caution towards sick and injured athletes.

THE END