Our Lady of Grace School

2016

School Performance

Compliance Data Report

TEACHER STANDARDS AND QUALIFICATIONS

• All teaching staff at OLG are registered with the Teachers' Registration Board
• All staff have completed, or are enrolled to undertake, training in Mandatory Reporting of Sexual Abuse legislative requirements
• Most staff members hold a current Senior First Aid Certificate

2016-2017 Staff retention

Left OLG 1 January – 31 December 2016:
1 Health
2 Health
3 Contract ends
4 Contract ends

2016 Workforce Composition

Teaching staff
    Males      2
    Females   27
Fulltime equivalent staff 25.0 FTE
Non-teaching staff
    Males  1
    Females 28
Fulltime equivalent non-teaching staff 15.3 FTE
Indigenous staff 0

PROFESSIONAL LEARNING OPPORTUNITIES FOR STAFF

included:

• Play as a pedagogy in Years 1 and 2
• Teaching strategies for understanding autism
• Assessing creativity: insights from neuroscience
• STEM Australian Curriculum Symposium
• Theology Of Today For Adults Of Tomorrow
• Occupational Health and Safety
Building literacy and numeracy with play based curriculum
- Cued Articulation
- STEAM & Teacher Coding
- Leading numeracy

The following summarises the highest education qualification of the teachers at OLG in 2016:
- Masters Degree 4
- Graduate Diploma 1
- Bachelor’s Degree 22
- Diploma 2

OLG Mean NAPLAN Scores Compared to Western Australian and National Mean Scores

<table>
<thead>
<tr>
<th>Year</th>
<th>Reading</th>
<th>Writing</th>
<th>Spelling</th>
<th>Grammar and Punctuation</th>
<th>Numeracy</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>OLG 456</td>
<td>OLG 459</td>
<td>OLG 438</td>
<td>OLG 459</td>
<td>OLG 431</td>
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<tr>
<td></td>
<td>WA 416</td>
<td>Nat 425</td>
<td>WA 412</td>
<td>WA 425</td>
<td>WA 395</td>
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<td></td>
<td>Nat 420</td>
<td>Nat 420</td>
<td>Nat 420</td>
<td>Nat 436</td>
<td>Nat 402</td>
</tr>
<tr>
<td>5</td>
<td>OLG 541</td>
<td>OLG 506</td>
<td>OLG 515</td>
<td>OLG 534</td>
<td>OLG 526</td>
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<tr>
<td></td>
<td>WA 494</td>
<td>Nat 501</td>
<td>WA 470</td>
<td>WA 498</td>
<td>WA 485</td>
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<td>Nat 475</td>
<td>Nat 493</td>
<td>Nat 493</td>
<td>Nat 505</td>
<td>Nat 493</td>
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</table>

Percentage of OLG students achieving national benchmarks

<table>
<thead>
<tr>
<th>Year</th>
<th>Reading</th>
<th>Writing</th>
<th>Spelling</th>
<th>Grammar &amp; Punctuation</th>
<th>Numeracy</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>5</td>
<td>98.8</td>
<td>100</td>
<td>97.6</td>
<td>97.6</td>
<td>98.8</td>
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</table>

Parent Satisfaction (based on 2016 Insight SRC School Climate Survey)
From this data parents were highly favourable about OLG in relation to:
- Staff approachability
Reporting
Learning focus
Student connectedness to peers
Behaviour management
Student motivation
Students’ social skills
Christian Service and Compassion

Student Satisfaction (based on 2016 Insight SRC School Climate Survey)
From this data students were highly favourable about OLG in relation to:
Student morale
Connectedness to school
Teacher empathy
Purposeful teaching
Stimulating learning
Learning confidence
Student motivation
Connectedness to peers

<table>
<thead>
<tr>
<th>Year</th>
<th>Att %</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>92.8</td>
</tr>
<tr>
<td>2</td>
<td>93.5</td>
</tr>
<tr>
<td>3</td>
<td>94.3</td>
</tr>
<tr>
<td>4</td>
<td>94.3</td>
</tr>
<tr>
<td>5</td>
<td>93</td>
</tr>
<tr>
<td>6</td>
<td>92.9</td>
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</table>

SCHOOL DESTINATION OF YEAR SIX GRADUATES
<table>
<thead>
<tr>
<th>School</th>
<th>Students</th>
<th>School</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sacred Heart College</td>
<td>48</td>
<td>Hale</td>
<td>1</td>
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<tr>
<td>Newman College</td>
<td>3</td>
<td>Churchlands SHS</td>
<td>2</td>
</tr>
<tr>
<td>John XXIII</td>
<td>1</td>
<td>Carine SHS</td>
<td>2</td>
</tr>
<tr>
<td>Prendiville</td>
<td>1</td>
<td>Greenwood College</td>
<td>1</td>
</tr>
<tr>
<td>St Mary’s</td>
<td>1</td>
<td>Duncraig SHS</td>
<td>1</td>
</tr>
<tr>
<td>Scotch</td>
<td>1</td>
<td>Kingsway Christian College</td>
<td>1</td>
</tr>
</tbody>
</table>

**Extra Curricular Offerings**

- **Academic – Extra:**
  - **Extension**
    - Withdrawal program for Year 3-6
    - Tournament of Minds
    - Academic All Stars
    - Robocup
    - First Lego League
  - **Intervention:**
    - Reading Recovery
    - Levelled literacy Intervention
    - Rainbows Reading
    - Enriching Mathematical Understanding
    - Learning Support Coordinator
  - **Enrichment**
    - Choirs
    - Instrumental Music
    - Lego club
    - Morning story reading
    - Stephanie Alexander Kitchen Garden
    - Chess
    - Performing Arts Festival
    - Dance
    - Art Club
- **Pastoral**
  - Student Ministries
  - Peer Mediators
  - Learning Assistance Program (LAP)
  - School Counsellor/Chaplain
  - Rainbows
  - Your Can Do It
  - Rock and Water
  - Friendly Schools
  - Better Buddies
  - Buddy Classes
- **Interschool Sports**
- Athletics
- Swimming
- Basketball
- Cross Country
- Winter Sports Carnival
- Acro
- Hip Hop
- Karate
- Netball
- Basketball